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# 2026

# RUSSELLVILLE

# STATE OF THE CITY

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# OUR MISSION

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The City of Russellville exists to cultivate a vibrant, thriving, and connected community. By encouraging collaboration between our residents and employees, we drive positive change and prioritize the safety and well-being of all.



# OUR CORE VALUES

As Employees of the City of Russellville, we are committed to:

## Responsible Stewardship

We are dedicated to the careful and responsible management of our community's resources. This means overseeing our financial, infrastructure, and environmental resources with care and accountability. We prioritize transparency and ethical decision-making to ensure that our actions benefit current and future generations. By practicing responsible stewardship, we build trust with our residents and create a thriving, resilient community.

## Serving Our Community

We are a team dedicated to serving our community with integrity and empathy. We engage with our residents, listen to their needs, and respond to their concerns with effective solutions. Our commitment to public service means prioritizing the well-being and safety of our citizens and working collaboratively to enhance the quality of life for everyone. By placing the needs of our residents at the forefront, we foster a strong, connected, and vibrant community.

## Valuing Expertise

We recognize and value the expertise of our staff. We are committed to attracting skilled individuals who bring specialized knowledge to our projects and services. This ensures that our community benefits from effective solutions and informed decision-making. Valuing expertise empowers us to deliver high-quality services and fuels progress in our City.

## Leading with Excellence

We share a common goal to be the best at what we do. We set goals, uphold the highest standards of quality, and continuously seek better solutions to meet the needs of our community. By fostering a culture of excellence, we aim to inspire confidence, enhance public trust, and create positive change in our City. Our commitment to excellence ensures that we deliver results that can make a lasting impact on the lives of our residents.





## *MESSAGE FROM THE MAYOR*

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The 2025 calendar year marked a period of increased economic growth for the City of Russellville. The local economy saw a surge in the retail and food service sectors, reflecting a high level of consumer confidence and local investment. One highlight is the City's ability to attract Fortune 500 interest. We celebrated the opening of a brand-new Owens Corning facility, a move that brings a new name and new jobs to our industry sector. In addition to Owens Corning, the groundbreaking of a \$70 million expansion at Tabor Extrusions serves as a testament to Russellville's quality workforce and the desire for existing businesses to double down on their investments within our community. This growth was managed efficiently by the Planning Department, which processed 30 single-family new construction permits and 86 commercial building permits over the course of the year.

We are doing an incredible job engaging and informing our citizens through our digital presence. The City of Russellville now maintains nine social media pages with over 51,000 followers. This represents a 12% increase—almost 5,500 new followers—in 2025 over 2024. With over 1,100 posts garnering over 6 million views, and a 54% increase in followers on the City Hall page alone since January 2023, our communication efforts are stronger than ever.

Public Works remains one of the City's most visible departments, and 2025 saw significant enhancements with sidewalk projects that improved walkability, while the City invested an average of \$2 million in street overlays, including major work on South Phoenix and Sequoia Way. Much needed drainage improvements were also completed on South Tampa and South Utica Avenue, resolving long-standing issues for those neighborhoods. Our grants department has continued to serve our departments by securing the necessary funding for these types of infrastructure needs, as well as airport improvements. Furthermore, the Traffic team installed 16 Miovision Systems for traffic lights, creating smarter and safer intersections.

The City Council also took a major step forward by voting to support our IT Department and implement a dedicated fiber system, a move designed to enhance security, dependability, and productivity for all City facilities and digital communications. Along with supporting all City Department's technology needs, IT also launched a redesigned website and a new app for the City of Russellville.

Our first responders continue to operate with a level of excellence that attracts statewide recognition. The Russellville Fire Department handled nearly 4,500 calls; approximately 3,300 of these calls were medical emergencies. This year, the Department took delivery of a new rescue unit and fully integrated the Live Fire training facility. Innovative programs, such as the bicycle medic program and K9 paramedicine training—one of the few in the state—ensure that both our citizens and our K9 officers receive the highest level of care.

The Russellville Police Department also saw a year of high activity with over 28,000 law enforcement contacts. The Department maintained its Tier 1 accreditation status and saw its leadership recognized at the highest levels. Chief Ewing was named Arkansas Police Chief of the Year, Detective Ben Tucker was honored as the Pope County Law Enforcement Officer of the Year, and Officer Dustin McCool was named RPD Officer of the Year. These awards highlight the quality of leadership protecting our City.

*MESSAGE  
FROM THE  
MAYOR*

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Quality of life in Russellville was further enhanced through major upgrades to our recreational spaces, many of which were made possible by the continued success of our grants department. The City successfully met its goal of replacing all playgrounds at every City park and saw the renovation and expansion of the Harmon Skate Park. New amenities, including a kayak launch at the Russellville Ski Area and the successful implementation of pickleball courts at the Soccer Complex, have diversified our outdoor offerings. To serve our youth and adults, new leagues for kickball, volleyball, and pickleball were launched, while the Aquatic Center continued to serve citizens, young and old.

In a forward-looking move, the City established the Sustainability and Resilience Department. This new team is currently focusing on the development of a recycling facility to fill the gap left by the closure of county facilities. With 40% of residents currently lacking recycling options and 100% lacking glass or e-recycling, this Department is critical to our future environmental goals.

Behind the scenes, the City's administrative departments worked to streamline services. The Finance Department successfully transitioned from MIP to CenterPoint software, providing a more favorable and efficient experience for both staff and end-users. Human Resources, though a small department, facilitated the onboarding of 60 new hires across all levels of government—from police officers to maintenance staff—while maintaining recruitment partnerships with Arkansas Tech.

We also celebrated our 2025 Employee of the Year, Tammie Case, from our Animal Control Department. Animal Control employees responded to nearly 2,000 animal control calls and provided essential services to our citizens throughout the year.

*-Mayor Fred Teague*

*CITY COUNCIL*

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*Nathan George  
Ward 1  
479.747.1977*



*Laura Wetzel  
Ward 1  
479.970.0986*



*Emily Young  
Ward 2  
479.970.4098*



*Chris Olson  
Ward 2  
479.970.4394*



*Joe Pearson  
Ward 3  
479.567.1831*



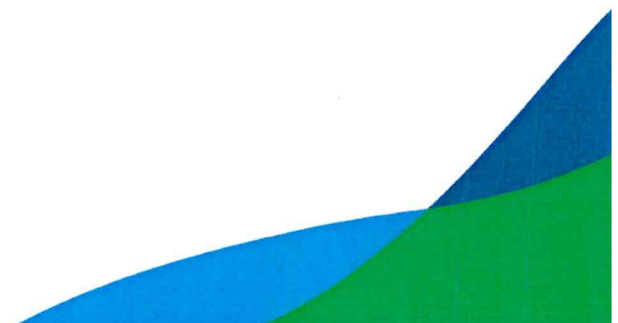
*Seth Bradley  
Ward 3  
501.505.6606*



*Paul Gray  
Ward 4  
479.857.0901*



*Justin Keller  
Ward 4  
479.313.3151*



# CITY COMMISSIONS

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## **ADVERTISING AND PROMOTIONS**

Chair: Dusti Yarber

Members: Shawn Gordon, Tim Douglas, Andy Dodson, Seth Boone

Staff: Christie Graham

## **BOARD OF ADJUSTMENT**

Chair: Wendell Miller

Members: Don Jacimore, Josh Stroud, Justin Cothren, Wayne Cummings

Staff: Gavin Wilson

## **CIVIL SERVICE**

Chair: Mark Lykins

Members: Phillip Lea, Toni Bachman, Ruben Camacho, Jason Ramsey, Jon Brown

Staff: Tanessa Vaughn

## **HISTORIC DISTRICT**

Chair: Betsy McGuire

Members: Judy Galloway, Suzanne Alford, Beverly Hooten, Dr. Kelly Jones, JP Leonard, Steve Newby, Regina Watkins

Staff: Sara Jondahl

## **OAKLAND CEMETERY**

Chair: Mary Schwartz

Members: Steven Muha, Jami Mullen, Mindy Hudson, Walter Hudson, Kathy Lumpkin

Staff: Stephanie Warwick

## **PLANNING**

Chair: Wendell Miller

Members: Don Jacimore, John Choate, Luke Duffield, Shirley Hatley, Cheryl Moniffee, Cody Black, Justin Cothren, Dylan Edgell

Staff: Gavin Wilson

## **RECREATION AND PARKS**

Chair: Open

Members: Greg Hines, Nick Outz

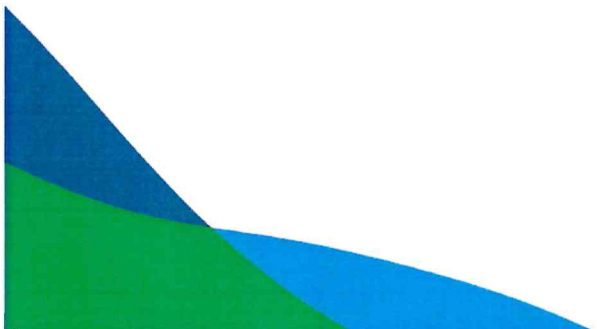
Staff: Terry Thomas

## **RUSSELLVILLE REGIONAL AIRPORT**

Chair: Julie Zelnick

Members: John Baker, Corey Bauer, Bradley Hopkins, Lance Oakley, Sean Wojtek, Francis Lewis

Staff: Patrick Karp



## ANIMAL CONTROL

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In 2025, our team responded to 1,863 complaints, 290 of which were after-hours calls. We took in 297 dogs and 157 cats, and found loving homes for 170 dogs and 77 cats through adoptions.

Animal Control Office III, **Tammie Case**, was awarded the 2025 City of Russellville Employee of the Year.



# FINANCE

The Finance Department plays a critical role in maintaining the City's financial health through its dedication to the responsible and transparent management of municipal funds. It facilitates open communication between the Mayor, City Council, City departments, and the public regarding cash flow, budgeting, and general accounting practices. A few core responsibilities of the Finance team include budget preparation and management, revenue collection and disbursement, financial reporting, internal controls and compliance, payroll, and data analysis that provides insight into fiscal impact and long-term planning.

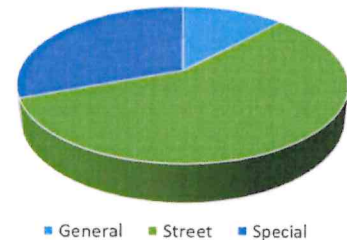
## City of Russellville Annual Financial Report January 1 - December 31, 2025

GENERAL FUND		
<b>Balance January 1, 2025</b>		<b>6,589,184.03</b>
<b>Receipts</b>		
Sales Tax	12,431,640.62	
State Turnback	429,992.82	
Franchise Fees	2,378,132.98	
Other	5,218,217.30	
<b>Total Receipts</b>		<b>20,457,983.72</b>
<b>Expenditures - Administration Departments</b>		
Personnel	2,475,398.95	
Utilities	139,675.64	
Other	2,181,120.70	
<b>Total Administration</b>		<b>4,796,195.29</b>
<b>Expenditures - Police Department</b>		
Personnel	5,519,621.78	
Utilities	90,375.24	
Other	532,327.46	
<b>Total Police</b>		<b>6,142,324.48</b>
<b>Expenditures - Fire Department</b>		
Personnel	5,585,614.96	
Utilities	59,679.07	
Other	668,427.73	
<b>Total Fire</b>		<b>6,313,721.76</b>
<b>Expenditures - Parks and Recreation</b>		
Personnel	1,500,974.34	
Utilities	309,021.10	
Other	754,548.37	
<b>Total Parks and Recreation</b>		<b>2,564,543.81</b>
<b>Expenditures - Municipal Airport</b>		
Personnel	200,035.60	
Utilities	30,661.85	
Other	1,497,195.85	
<b>Total Municipal Airport</b>		<b>1,727,893.30</b>
<b>Total Expenditures - General Fund</b>		<b>21,544,678.64</b>
<b>Balance December 31, 2025</b>		<b>5,502,489.11</b>

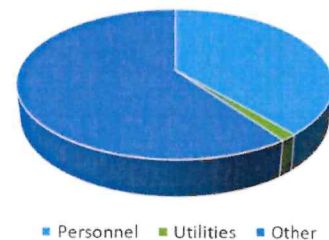
STREET FUND		
<b>Balance January 1, 2025</b>		<b>27,881,283.90</b>
<b>Receipts</b>		
Sales Tax	7,814,102.05	
State Turnback	2,445,431.24	
Other	11,199,532.27	
<b>Total Receipts</b>		<b>21,459,065.56</b>
<b>Expenditures</b>		
Personnel	1,853,422.79	
Utilities	37,652.37	
Other	20,943,573.16	
<b>Total Expenditures</b>		<b>22,834,648.32</b>
<b>Balance December 31, 2025</b>		<b>26,505,701.14</b>

SPECIAL FUNDS		
<b>Balance January 1, 2025</b>		<b>13,372,078.53</b>
<b>Receipts</b>		<b>8,574,398.19</b>
<b>Expenditures</b>		<b>7,786,390.01</b>
<b>Balance December 31, 2025</b>		<b>14,160,086.71</b>

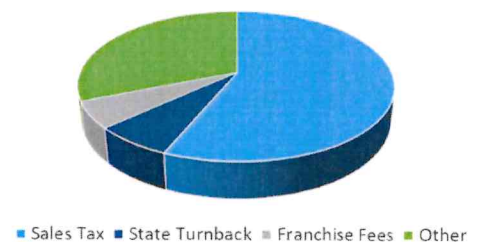
Cash Balances @ 2025 Year End



2025 Expenditures



2025 Revenue



# HUMAN RESOURCES

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The Human Resources Department focused on recruitment, talent retention, and employee well-being throughout 2025. Key accomplishments include achieving a 100% fill rate for all vacancies, enhancing the municipal benefits package, and facilitating professional development across all departments.

## Personnel Actions

- \*Total Hires: 60
- \*Departures: 49
- \*Internal Promotions: 10
- \*Inter-Departmental Transfers: 1

## Staffing Growth Trends

- The City's workforce grew by 3.5%:
- 2025 Total Staff: 262 (218 FT / 44 PT)
- 2024 Total Staff: 253 (212 FT / 41 PT)

## Departmental Hiring Breakdown

- \*Recreation & Parks: 32 (Maintenance & Lifeguard staff)
- \*Police Department: 14 (Police Officers & Administrative staff)
- \*Fire Department: 8 (Firefighters & Code Enforcement)
- \*Planning: 2 (Director & Intern)
- \*City Attorney 1 (Legal Secretary)
- \*Public Works: 1 (Inspector)

## Recruitment

HR leveraged a multi-channel sourcing strategy including LinkedIn, Indeed, and Arkansas Tech University (Handshake) to ensure high visibility for City job openings. This resulted in a 100% success rate in filling over 22 job openings.

The Mayor and City Council approved salary adjustments for all employees for the 2025 calendar year. These adjustments were implemented to improve recruiting efforts, boost organizational performance, align the City's pay structure more closely with comparable municipalities, reduce employee turnover, and enhance employee morale and retention.

## Employee Compensation

To honor the dedication of our workforce, the City Council approved end-of-year stipends to all eligible employees.



# HUMAN RESOURCES

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## **Risk Management & Safety: Workers' Compensation**

There was an uptick in reported claims this year. HR is monitoring these trends to determine if additional safety interventions are required.

\*Police: 13 (vs. 8 in 2024)

\*Fire: 7 (vs. 4 in 2024)

\*Recreation and Parks: 3 (vs. 2 in 2024)

\*Public Works: 2 (vs. 1 in 2024)

\*Overall: 25 in 2025 vs. 15 in 2024



## **Benefits & Professional Development**

The City hosted its 1st Annual Health & Safety Fair in 2025 at the Hughes Community Center, which was made possible by the City Safety Committee. The event was well attended, with 95 City employees participating.

15 health and safety providers were on site offering a variety of free services and wellness resources, which included hearing and vision screenings, blood sugar checks, blood pressure screenings, and additional health and safety information.



## **2026 Benefits Enhancements**

We introduced more flexible healthcare options for 2026, including a high-deductible/low-premium alternative.

New digital tools include:

\**MH Wellness Platform*: Integrated digital health engagement.

\**Talon (My Medical Shopper)*: Targeting a 30% reduction in out-of-pocket costs.

\**Heuro Program*: Specialized support for diabetes and weight management.



## **Training Milestones / Educational Highlights**

\**Public Safety*: Active Shooter Response and Defensive Driving

\**Bucket Truck Safety*: Department of Labor

\**PPE, Bloodborne Pathogens, Heat Stress*: Department of Labor

\**Technology*: AI and its impact on Business Operations (ATU Partnership)

\**Compliance*: OSHA-standard PPE, Bloodborne Pathogens, and Bucket Truck Safety



## *INFORMATION TECHNOLOGY*

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In 2025, the City made significant progress in modernizing and securing its technology infrastructure while improving communication, transparency, and service delivery for residents.

The City successfully negotiated a new Citywide fiber infrastructure and Internet Service Provider agreement with TCW, delivering buried, dedicated fiber connections to all 10 City facilities. This project provides 1-gigabit dedicated service to each facility, while expanding overall City internet capacity to 10 gigabits, ensuring reliability, performance, and long-term scalability. A separate, dedicated Wi-Fi network was also implemented across City buildings.

As part of this fiber modernization effort, the City is transitioning to a new Voice Over Internet Protocol (VOIP) phone system, including the deployment of all new phones across City facilities. This upgrade will improve call quality, reliability, and system resiliency while modernizing internal and external communications. All fiber, Wi-Fi, and VOIP deployments are scheduled for completion by the end of March 2026.

Dedicated fiber-based Wi-Fi is being extended to major park facilities, including the Soccer Complex, M.J. Hickey Park and Pool, Pleasant View Park, and Crawford Park, supporting public connectivity, facility operations, and future technology needs.

While this agreement is scoped to the City of Russellville's 10 primary facilities, TCW is simultaneously positioning and building out its network to serve surrounding businesses and residents, further enhancing broadband availability and regional connectivity.

In response to state and federal requirements, the City is fully transitioning to a .GOV domain by the mandated June 1, 2026 deadline. The City has registered russellville.gov, allowing employees to utilize official .GOV email addresses. The City remains on schedule to be fully compliant by the deadline, with the City website hosted at russellville.gov and all City email addresses standardized under the .GOV domain.

With the addition of EMS services, the City addressed new regulatory requirements related to HIPAA compliance and cybersecurity. Multi-Factor Authentication (MFA) has been deployed, and formal policies and safeguards have been enacted to protect sensitive information. Monthly Security Awareness Training for all employees continues, strengthening cyber awareness and reducing organizational risk.

The IT Department also supported the Finance and Accounting Department by deploying a new server to support the City's new accounting software, which went live on July 1st, ensuring continuity and stability for this mission-critical system.

## *INFORMATION TECHNOLOGY*

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In addition, the City began formal discussions with Google to transition selected infrastructure components to cloud-based technology. This initiative focuses on reducing long-term maintenance and hardware support costs, decreasing the City's on-premises technology footprint, improving security and reliability, and reducing the energy footprint and operational burden.

The City deployed a new website design and refresh, incorporating tools designed to improve communication, accessibility, and transparency. A new AI-powered website assistant, "Russ Bot," provides residents with accurate, City-specific information directly from the City's website. Additional integrations include SeeClickFix, the City mobile app, and Agenda Clerk, improving access to service requests and public meeting information.

The City also implemented Municode, a major enhancement to public access for ordinances and resolutions. Due to required review for completeness, accuracy, legal relevance, and digitization, this effort typically requires 18 months to two years. The City is approximately 70% complete and anticipates public availability by mid-2026.

To strengthen operational readiness and continuity, the IT Department completed "Lay of the Land" training, ensuring staff maintain a comprehensive understanding of City systems and facilities.

The IT Department completed a significant hardware refresh across multiple departments, replacing and deploying:

- \* 12 desktop computers for City operations
- \* 5 desktops for District Court
- \* 4 desktops for Public Works
- \* 4 Toughbooks and 1 laptop for the Police Department
- \* 1 laptop for Public Works
- \* 4 Lenovo laptops for the Criminal Investigation Division

Throughout the year, the Information Technology Department supported and maintained 324 devices and 247 users, ensuring secure, reliable, and uninterrupted technology services across all City operations.

These accomplishments reflect the City's commitment to modern infrastructure, improved communications, cybersecurity, transparency, fiscal responsibility, and long-term operational resilience.

## *PLANNING & DEVELOPMENT*

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In June 2025, the City welcomed Gavin Wilson, Director of Planning and Development.

**\*Planning Staff reviewed:**

6 Incidental Subdivisions  
28 Property Boundary Verifications  
2 Tower Use Permits  
30 Single-Family Building Permits (new construction)  
23 Clearing and Grading Permits  
48 Sign Permits  
7 Zoning Verifications  
61 Fence Permits  
86 Commercial Building Permits

**\*Staff held 12 pre-application conferences**

**\*The Planning Commission heard:**

13 Special Use Permit Requests  
4 Vacation of Rights-of-Way  
2 Large Scale Developments  
3 Rezoning  
3 Zoning Code Updates  
2 Miscellaneous Planning Actions

**\*The Board of Adjustment heard 18 variance cases.**



**Russellville**  
*ARKANSAS*  
Planning & Development

## *PUBLIC WORKS*

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The Public Works Department (Engineering/GIS/Street/Traffic) was busy in 2025 making many improvements to City infrastructure.

**The budget for Overlay Projects was \$2,000,000 and included:**

- \*South Phoenix Avenue
- \*Sequoyah Way

**Sidewalk Connectivity Projects included:**

- \*West Main Street
- \*East Main Street

**Sidewalk Maintenance Projects included:**

- \*West Main Street at St. Mary's Regional Medical Center
- \*South Inglewood Avenue
- \*West 3rd Street at the Pope County Library
- \*Russell Road
- \*West B Street

**Drainage Projects Included:**

- \*South Tampa Avenue and South Utica Avenue

**Parking Lot Projects included:**

- \*Downtown on Commerce Avenue
- \*Fire Station #2 on Hilltop Drive

**Traffic Team Projects included:**

- \*Installed 16 Miovision Systems for traffic lights
- \*Recieved 811 Utility One-Call requests and marked those locations
- \*Produced and installed new signage for Animal Control, Arkansas Tech, and the Airport

**GIS Team Projects included:**

- \*Added a drone for aerial photography to get before and after Images of construction projects
- \*Implemented a video link from the GIS site for our 360 projects currently in the planning stages
- \*Upgraded the search on the GIS site to include subdivisions, ordinances, permits and parks

**Projects currently under construction include:**

- \*DIG / Downtown Street Project
- \*Prairie Creek Drainage
- \*East 2nd Street and Waterloo Road (street and drainage)



## *RECREATION & PARKS*

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The Recreation and Parks Department was busy in 2025 developing new initiatives and improving recreational facilities in our community. Some of these projects included:

\*Six new pickleball courts were constructed at the Russellville Soccer Complex.

\*Additional Soccer Complex improvements included a new turf field, 81 new parking spaces as well as ADA-compliant parking spaces, sidewalk, ramps, and curb cuts.

\*A new playground was installed at James School Park and new surfaces were constructed at playgrounds at Shiloh and Crawford Parks.

\*Harmon Skate Park was renovated and a skills/intermediate skate area was added to the existing park.

\*Basketball, Kickball, Pickleball and Volleyball leagues were created in 2025.

\*New boat docks were constructed at Ouita and the Russellville Ski Area. A new kayak launch was also built at the Ski Area.

\*The team coordinated events throughout the year including the Kids Fishing Derby, 4<sup>th</sup> of July Fireworks at Depot Park, Kids Fest and the annual Christmas parade.

\*The gym floor at the Hughes Community Center was refinished.

\*Employees attended various trainings including CPR/AED, bucket truck safety, and a comprehensive driving course given by the Russellville Police Department.

\*Pleasant View Park and M.J. Hickey Park hosted 17 tournaments with 465 teams.



*Kayak Launch  
at the Ski Area*



*Pickleball at Soccer Complex  
Grand Opening*



*New Playground at  
James School Park*

## *AQUATIC CENTER*

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The Aquatic Center and M.J Hickey Pool were busy in 2025 offering new classes and hosting numerous events including:

- \*RHS Cyclones swim team practices
  - \*Various conference and state swim meets
  - \*Special Olympics swim meet
  - \*Pope and Yell Counties Search and Rescue's semi-annual dive and equipment testing
  - \*Aqua Hunt at Easter
  - \*Nemo Night and Flick and Float Movies at the Aquatic Center
  - \*Beginning and End of Summer Bashes at M.J. Hickey Pool
  - \*Lifeguard Certification, Scuba Certification, and Kids Beginner Kayak Classes
  - \*Water aerobics and zumba classes, dive skills camps and swim lessons for both kids and adults
  - \*Wellness events including Sound Baths and Nutrition talks
- \*In addition, a new slide was installed at M.J. Hickey Pool, and the Aquatic Center installed new ADA-compliant entrance doors and a lift chair.



*New Lift Chair at  
the Aquatic Center*



*Lifeguard Training at  
M.J. Hickey Pool*



*New Slide at  
M.J. Hickey Pool*

# *RUSSELLVILLE FIRE DEPARTMENT*

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## **2025 HIGHLIGHTS**

\*Total Calls to Service: 4,446 (3,347 were medical responses)

\*The Fire Department took delivery of a new Rosenbauer Rescue Unit.

\*A Bicycle Medic Program was established to aid in medical response to downtown events. Through a grant program, Main Street Russellville graciously donated 2 new E-Bikes equipped for medical response to the department.

\*The Fire Department added four new Hamilton T-1 Intelligent Transport Ventilators to our ambulance fleet.

\*Russellville Fire hosted the first-ever K-9 Medic training. 10 members from the Fire Department attended, along with 4 members from RPD.

\*Station 2, through the help of generous donors and the labor of fire crew members, was able to build and equip a new state-of-the-art workout facility

\*Multiple training evolutions took place at the new training facility and burn towers throughout the year. Classes were taught in-house by members of the Department on live burn training, fire behavior, ventilation, and advanced search and rescue tactics.

\*The Russellville Fire Department received an EMS Certificate of Excellence from UAMS for outstanding performance and lasting contributions in stroke care for the state of Arkansas.



*Live Fire  
Training Center*



*K9 Paramedic Training*



*New Medic Bikes*

# *RUSSELLVILLE POLICE DEPARTMENT*

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## **2025 HIGHLIGHTS**

\*The Russellville Police Department had 28,426 law enforcement contacts in 2025 compared to 27,747 in 2024.

\*Officer Dustin McCool was named RPD Officer of the Year.

\*Detective Ben Tucker was named the 2025 Pope County Law Enforcement Officer of the Year by the Arkansas Attorney General's Office.

\*Chief David Ewing was named Police Chief of the Year by the Arkansas Association of Chiefs of Police.

\*Officer Simeon Jackson became the newest K9 Handler with K9 Mace.

\*Officer Hailie Tolich was named the Department's Public Information Officer.

\*RPD had a reaccreditation inspection and maintained its Tier 1 accreditation status.

\*The Department was inspected by the Arkansas Department of Law Standards and Training with 100% compliance.



*Officer Dustin McCool*



*Reaccreditation Award at the Arkansas  
Association of Chiefs of Police*



*Detective Ben Tucker*

# *RUSSELLVILLE REGIONAL AIRPORT*

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## **2025 HIGHLIGHTS**

\*Three grants were awarded by the Arkansas Division of Aeronautics:

- 1.80/20 for the construction of an airport equipment shop
- 2.90/10 for the renovation of the original airport Fixed-Base Operator (FBO) and hangar building
- 3.90/10 for maintenance of all City-owned aircraft hangar buildings

\*In April, the airport hosted a fly-in crawfish boil for the aviation community sponsored by local aviation businesses.

\*In September, the 2<sup>nd</sup> annual River Valley Rally was held. Coordinated by the Arkansas Flight Safety Cooperative, the event raised \$5,000 for Joseph's House and River Valley Food 4 Kids. Our pilot community donated their time and resources to make this another successful event.

\*In October, the airport hosted a drive-through trick or treat. Despite the rain, it was another huge success.

### **\*2025 Fuel Sales**

Av Gas: 28,800.16 Gallons

Jet A: 94,980.74 Gallons

Total: 123,780.90 Gallons

\*The total 2025 traffic count:

1. Fixed Wing Single Engine: 6,554
2. Fixed Wing Multi Engine: 689
3. Rotorcraft: 2,527
4. Unspecified Aircraft: 151
5. Total Operations: 9,921



*Crawfish Fly-In*



*River Valley Rally*

# *SUSTAINABILITY AND RESILIENCE*

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The City's Sustainability and Resilience Department launched in June 2025 and has been hard at work laying the foundation for various projects and initiatives.

Staff participated in a variety of professional trainings including the Southeast Sustainability Directors Network (SSDN), where conversations focused on effective strategies and communication around energy efficiency, green infrastructure, recycling, and disaster recovery. Additional training included an American Planning Association (APA) session centered on walkable streets, green infrastructure, and energy efficiency programs; energy awareness trainings through ClearResult to strengthen energy efficiency project management; and the Historic Preservation State Conference in El Dorado, which highlighted best practices in preserving historic resources.

Staff conducted research on recycling operations across Arkansas to support the launch of a new recycling drop-off facility. This effort included collaborations with Fayetteville, Little Rock, and Clarksville to identify best practices and lessons learned. Work also included planning and design of the new facility with the addition of glass recycling along with strategies for site monitoring, contamination reduction, and enforcement.

The City completed energy audits of City-owned buildings and developed an opportunity register to prioritize energy efficiency projects ranging from no-cost and low-cost improvements to future capital investments. This work also laid the groundwork for transitioning to LED lighting through detailed cost-benefit and lifecycle analyses compared to existing infrastructure, ensuring energy projects align with long-term cost savings and sustainability goals.

Work within the Historic District included submitting four applications to Preserve Arkansas. Efforts also focused on preparing and distributing preservation briefs, providing guidance on window repair versus replacement, verifying contributing structure status and eligibility for historic tax credits, and educating property owners on available state and federal tax credit programs.

In addition, the department hosted a booth at Fall Fest to promote recycling in Russellville, launched a Facebook page, and met with various community groups to start conversations on sustainability and resilience.



*“If you light a path  
for someone else, it  
will also brighten  
your path.”*

*-Buddha*



Animal Control  
479.968.1944

Aquatic Center  
479.890.7946

Finance  
479.968.2237

Human Resources  
479.968.2098

Grants  
479.968.2098

Planning  
479.968.1002

Public Works  
479.968.2406

Recreation and Parks  
479.968.1272

Russellville Regional Airport  
479.967.1227

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